

WORK CERTIFICATE

Company legal name:

Health and Welfare Information Systems Centre (TEHIK)

Registry code: 70009770

Registered address:

Pärnu maantee 132
11317 Tallinn
Estonia

Phone: +372 7943 900

Email: info@tehik.ee

Website: <https://www.tehik.ee/>

Employee information

This is to certify that **Sergei Erbin** was employed by **Health and Welfare Information Systems Centre (TEHIK)** in the following positions:

Team Lead 12 September 2022 – 28 December 2022

Job description: Oversaw the development and operations teams for the **Social Services and Benefits Data Register (STAR)**, ensuring successful project delivery and reliable system performance.

Head of Department 28 December 2022 – 1 October 2023

Job description: Oversaw the development and operations teams for the **Social Protection Information System (SKAIS)** and the **Social Services and Benefits Data Register (STAR)**, ensuring successful project delivery and reliable system performance.

IT Project Manager 1 October 2023 – 1 January 2024

Job description: Led two projects: the implementation of **Dependency-Track** and the procurement of a maintenance partner for the **Social Protection Information System (SKAIS)**.

Agile Coach 1 January 2024 – 20 October 2025

Job description: Supported product owners and development teams in adopting Agile ways of working across GovTech projects, fostering effective delivery, collaboration, alignment, and continuous improvement.

Team Lead 20 October 2025 – onwards

Job description: Lead a team of data warehouse developers and data analysts responsible for developing and maintaining data pipelines, BI reports, and other data solutions.

Length of employment:

From **12 September 2022** – *employment is still active*

This certificate is issued at the employee's request and is intended for submission to Jamk University of Applied Sciences.

Date of issue:

12 January 2026

Signature:

Margus Arm
Director
Health and Welfare Information Systems Centre (TEHIK)